



**Board of Trustees Minutes
Wednesday, January 7, 2026**

The December 2025 meeting of the Board of Trustees of Kearney County Health Services met in the Functional Health Room of Kearney County Health Services, 727 East First Street, Minden, Nebraska on Wednesday, January 7, 2026. Notice of the meeting was posted at Kearney County Health Services, Hospital, Minden Medical Clinic, Minden Post Office, Minden First Bank and www.kchs.org under Board of Trustees. A Board Packet with an agenda of the meeting, minutes, and other pertinent information was emailed to each board member prior to the meeting.

I. Call to Order and Roll Call

Chairman Dahlgren called the meeting to order at 12:00 PM and called attention to the Public Meeting Laws that are posted in the meeting room.

Present:

Board Members

AJ Dahlgren, Chairman
Stephen Olson, Secretary
Sam Stadler
Jeff Hanson
Andy Grollmes

KCHS Staff

Luke Poore, CEO
Gavin Blum, CFO
Rebecca Cooke, COO
Kelli Carey, Director of Surgery
Kendra Brown, Chief Nursing Officer
Danielle Morgan, Director of QA/IC
Mark Klabunde, Director of Pharmacy
Janell Shelton, Director of Primary Care
Anita Wragge, Marketing/Outreach Coordinator
Kaitlyn Carlson, APRN

County Board of Commissioners

Brent Stewart, County Liaison

II. Public Comments/Communication

Luke Poore, CEO, mentioned thank you notes from the family of Doc Madsen, the family of Bob Walsh, the family of Dick McBride and the family of John Maxon for "Lift Up Thine Eyes." He also shared a thank you from the Food Pantry of Kenesaw for staff donations, a thank you from Terry, Lisa McNair and Family for a memorial and Scott & Sue Driver for a memorial. The Board of Trustees was also presented with a thank you from staff.

III. Approval of Minutes

Action Taken: A motion was made by Sam Stadler to approve the November 26, 2025 meeting minutes. The motion was seconded.

Voting Aye: Grollmes, Olson, Stadler, Dahlgren, Hanson.
Motion Carried.

IV. Old Business

1. 220V Operating Room - Installation

This project is ongoing. The panels have been received and installed. We are waiting for a breaker.

2. HFG Architecture – Master Planning

Luke Poore, CEO reminded the group of a January 22nd meeting at noon to meet with HGF Architecture, Piper-Sandler and the Board of Trustees. The group will go over initial findings and be provided with funding ideas and opportunities.

3. Rhino -Sterilizer & Sink

Materials have been ordered, but not received. We are looking at a February arrival.

4. Ziemba – Surgery Suite Roof

There is no definitive date for this project. We are waiting to be placed on Ziemba's schedule. We are hoping it will be completed before the first snow, but may have to wait until Spring.

5. Endoscope Cart/Storage-Raspberry Med

We are still waiting on arrival.

V. New Business

1. Hamilton Bi-Pap Unit Proposal

Kendra Brown, CNO, brought forward a proposal for a Hamilton Bi-Pap unit. Our current one has had many recalls and is aging. The proposed unit will serve multiple purposes and is portable for transport. This unit can be used for all ages and area paramedics are familiar with it.

Action Taken: After brief discussion, a motion was made by Stephen Olson to approve the purchase of the Hamilton Bi-Pap Unit as proposed. The motion was seconded.

Voting Aye: Olson, Stadler, Dahlgren, Hanson, Grollmes.
Motion Carried.

VI. Reports

1. Kearney County Medical Fund

The Medical Fund group wrapped up Give Big Minden. An estimated \$66,000 was raised for 12 local organizations. Finalized checks will be handed out to participating organizations on January 8th. The group will begin discussing the annual golf tournament in their February meeting.

2. Financial/Statistical Reports and Update

a. Statistical/Financial Report/Bad Debt Analysis

Balance Sheet	November 2025	October 2025
Cash and Cash Equivalents	7,122,752	7,892,480
Total Current Assets	21,331,900	21,702,216
Net Capital Assets	11,730,819	11,866,603
Total Assets	35,594,684	36,075,198
Total Current Liabilities	2,369,625	2,871,082
Total Liabilities	3,835,072	3,878,303
Net Assets	29,389,988	29,325,814
Net Assets and Liabilities	35,594,684	36,075,198

Statement of Profit & Loss	November 2025	Budget	YTD
Net Operating Revenue	1,922,333	1,715,063	8,876,273
Total Operating Expenses	1,925,016	1,685,439	8,962,878
Income (Loss) from Operations	(2,683)	29,623	(86,605)
Non-Operating Revenue	66,857	89,025	442,254
Net Earnings (Loss)	64,174	118,648	355,649

Profitability Indicators	April 2025	May 2025	June 2025	July 2025	August 2025	September 2025	October 2025	November 2025
Days of Cash on Hand	348	367	319	371	370	360	394	331
Days in Patient AR (Gross)	55	60	60	54	59	48	47	54
Costs Per Day								
Clinic	6,883	6,516	8,684	7,373	8,793	6,963	7,329	6,733
Hospital	45,051	42,339	48,735	42,908	42,371	48,530	43,780	52,120

Statistical Summary		Statistic
Acute Days	11	Down 38% year over year (43 days)
SB Days	84	Fewest since May - Up 36% year over year (98 days)
Radiology-All Mod	1,877	YTD Total - Compared to 1,860 last year
Physical Therapy	938	Least since March 2025 (SB down)
OP Procedures	44	2nd most since August 2024
ER Visits	99	On track for 1,159 (1,227 in 2025)
Specialty Clinic Visits	204	On track for 2,350 (1,944 in 2025)
Clinic Visits	657	On track for 8,462 (9,099 in 2025)

Accounts Payable Register (Gross)	November 2025
2 Payrolls & 23 Check Runs	2,211,541.76

Bad Debt Analysis				
November 2025	October 2025	September 2025	Fiscal Year Average (Current)	Fiscal Year Average (Prior Fiscal Year)
52,899.77	66,864.88	57,656.23	53,000	47,000

Gavin Blum, CFO also provided the group with a State Directed Payment Program update. The report detailed Medicaid Payments and our estimations of what is due back. He also shared a Medicaid SDP Preliminary Cash Flow Timeline with estimated payment dates with the group.

Action Taken: A motion was made by Andy Grollmes to approve the Financial and Statistical Report, including the Bad Debt Report. The motion was seconded.

Voting Aye: Hanson, Grollmes, Olson, Stadler, Dahlgren.
Motion Carried

3. Quality Assurance Report

Danielle Morgan, Director of QA/IC provided the group with the 1Q2025 HCAHPS Report. The report included statistics from patients on communication with nurse, discharge information, communication with doctors, cleanliness of hospital environment, communication about medicines, quiet of hospital environment, overall hospital rating and willingness to recommend this hospital. There was no December Quality meeting. Department project updates will be included in next month's meeting.

Action Taken: A motion was made by Stephen Olson to approve the Quality Assurance Report. The motion was seconded.

Voting Aye: Olson, Stadler, Dahlgren, Hanson, Grollmes.
Motion Carried.

4. Ancillary Services Report

Rebecca Cooke (COO) reported on the Operations Report for November 2025. The Senior Life Solutions Department currently has 10 patients enrolled.

Rebecca also reviewed marketing data from her report as well as Human Resources as it relates to recruitment and termination.

Our Rater8 November response rate is 26.09% of patients responding. Overall, KCHS has earned an overall 4.8 stars out of 5, with 4,411 total ratings. KCHS has a Google rating of 4.8 out of 5 with 343 total reviews.

The top page views on our website were for Home, Primary Providers, Careers, Patient Portal, Contact Us, Urology Lunch and Learn

Hires

Position	Department	Status
Clinic Registration	Clinic	Temp Part-Time
Housekeeper	Env Services	Part-Time
Patient Care Tech	Acute	PRN

Separations

Position	Department	Status
Patient Care Tech	Acute	PRN
Maintenance Technician	Maintenance	Full Time

Recruiting

Position	Department	Status
RN (Day Shift)	Acute	Full Time or Part Time
Maintenance Technician	Maintenance	Full Time

Turnover Rates

November 2025	FYTD	Prior FYTD
0.7%	16.7%	18.7%

Employment Numbers

November 2025	Total	Full-Time	Part-Time/PRN	FTEs
	133	100	29	110.71

Safety/Risk Incident reports were reported and shared with the Board of Trustees

5. CEO Report

a. Outpatient Services

Primary Care - Sara Slingsby, APRN has begun practicing on an interim need at the clinic. Appointment lengths outside of annual wellness appointments, have been reduced to 30-minute appointments. This came in good timing, as we have seen an increase in acute illness clinic appointments.

The Bar Code Scanning Project that Cerner committed to this past Fall, is currently underway. With the holiday season wrapped up, I would anticipate this moving right along.

Orthopedics -The inReach team will onsite with Dr. Sean Griggs, MD on January 9th to meet with staff and tour the facility. Dr. Bryan Scheer (CEO) will also be onsite for this meeting, to touch base on opportunities for future outreach clinics among specialists, and discuss current specialist outreach at KCHS.

Pain Management -The office of Dr. Paul Meyer, MD reached out in December, to have discussion regarding possible outreach at Kearney County Health Services. In speaking with Dr. Althouse, we proposed meeting with them in Minden to discuss what this could look like, and what would be their vision for it.

b. Policies for Board Approval

None

6. Medical Staff Report

Kaitlyn Carlson, APRN gave the Medical Staff report. She let the group know that the new 30-minute appointments are going well. Wellness visits remain at 45 minutes. The group continues to work on the workflow. The team is busy with Influenza A patients.

VII. Executive Session

Action Taken: At 12:55PM, a motion was made by Jeff Hanson to enter into executive session for Charity and Personnel. The motion was seconded.

Voting Aye: Stadler, Dahlgren, Hanson, Grollmes, Olson.
Motion Carried.

Action Taken: A motion was made by Jeff Hanson to approve charity. The motion was seconded

Voting Aye: Stadler, Dahlgren, Hanson, Grollmes, Olson.
Motion Carried.

End of Executive Session: At 1:12PM, a motion was made by Stephen Olson to end Executive Session.

Voting Aye: Stadler, Dahlgren, Grollmes, Olson, Hanson.

Motion Carried

VIII. Other Comments/Communications

A special meeting will be held on Thursday, January 22, 2026 at Noon in the Functional Health Meeting Room.

The next regular meeting will be Wednesday, February 4, 2026 at Noon in the Functional Health Meeting Room.

IX. Adjournment

The meeting Adjourned at 1:13 PM.

AJ Dahlgren, Chairman

Stephen Olson, Secretary